



## Bermuda Hospitals Board

### Scott Pearman, Chief Executive Officer & President



Mr Pearman was appointed CEO and president of Bermuda Hospitals Board in January 2024. He is responsible for the strategy and operations of the entire BHB organisation, which encompasses acute and critical care medical and mental health services, senior care, intellectual and substance use services as well as outpatient services and support functions.

Having joined BHB in 1996 as employee labour relations manager, Mr Pearman was appointed the director of human resources in 2000, a position he held for seven years before his appointment to vice president of physician relations in December 2006. Mr Pearman was promoted to chief of business development in 2010, then to the role of chief operating officer of King Edward VII Memorial Hospital the following year. In February 2017, his COO role was expanded to include the Mid-Atlantic Wellness Institute before his appointment as deputy chief executive officer in 2020.

Mr Pearman has a Bachelor of Arts in economics from the University of Rhode Island, a Master of Labour Relations and Human Resources from Michigan State University, a Master of Business Administration from Queen's University, and a professional human resources certification from the Society of Human Resources Management. In order to further his professional interest in improving value in healthcare, Mr Pearman was accepted as a course scholar to Professor Michael Porter's Value Based Health Delivery Intensive Seminar (2016) at Harvard Business School.

Mr Pearman served on the Cedarbridge Academy Board of Governors from 2002 to 2007 and was appointed to the Board of Governors for Berkeley Institute in 2009. He has served on the Bermuda Government Labour Advisory Board since 1999 and the Bermuda Employers Council Arbitration Committee since 1998. Mr Pearman is a founding member of the charity HOME, which is dedicated to eradicating homelessness in Bermuda. He is also a justice of the peace.