



Bermuda Hospitals Board



# BHB Corporate Annual Plan: Financial Year 2020-21

## CARE



To ensure the best outcomes for patients and their families through compassionate and coordinated evidence-based care and services.

## PEOPLE



To attract, develop and support empowered people to provide care and services in a health and safe work environment.

## PERFORMANCE



To evaluate, enhance and execute processes and policies that increase operational efficiency and cost-effectiveness to promote good governance.

## COMMUNITY



To effectively collaborate with our community partners to enhance and integrated system that improves the health of our community.

***Exceptional Care. Strong Partnerships. Healthy Community.***



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The following is a list of projects for financial year (FY) 1 April 2020 to 31 March 2021. The projects are planned to help BHB achieve the BHB Strategic Plan 2016-2021. Departments will also have operational projects to complete as part of the organisation's drive to achieve its vision of *Exceptional Care. Strong Partnerships. Healthy Community*. The BHB Strategic Plan and Annual Plan Report documents are available on the BHB website and BHBCoconnect (staff intranet).

Care					
Major Project	Plan	Project Sponsor	Start	End	
Commencement of the Electronic Medical Record (EMR) MedSeries 4 Upgrade	Clinical Services Plan	Chief of Staff & Chief Financial Officer	Q1 FY20/21	Q4 FY20/21	
Integration of Mental Health into Primary Care	Clinical Services Plan	Acting Chief Operating Officer	Q1 FY20/21	Q4 FY20/21	
Mental Health: Community Treatment & Rehabilitation Services	Clinical Services Plan	Acting Chief Operating Officer	Q1 FY20/21	Q4 FY20/21	
Mental Health: Integration of Community Teams	Clinical Services Plan	Acting Chief Operating Officer	Q1 FY20/21	Q4 FY20/21	
Mental Health: Placement of clinics and rehabilitation services in the community	Clinical Services Plan	Acting Chief Operating Officer	Q1 FY20/21	Q4 FY20/21	
Mental Health: Discharge Policy	Clinical Services Plan	Acting Chief Operating Officer	Q1 FY20/21	Q4 FY20/21	
Mental Health: Additional Consultant Psychiatrist Position	Clinical Services Plan	Acting Chief Operating Officer	Q1 FY20/21	Q4 FY20/21	
People					
Major Project	Plan	Project Sponsor	Start	End	
Develop a pro-active Self-Care Programme to address employee mental, emotional, physical wellbeing and nutritional health.	Human Resources Plan	Deputy Chief Executive Officer	Q1 FY20/21	Q4 FY20/21	
Implementation a full of Staff Scheduling Solution	Human Resources Plan	Deputy Chief Executive Officer	Q1 FY20/21	Q4 FY20/21	
Strengthen Talent Acquisition and Management	Human Resources Plan	Deputy Chief Executive Officer	Q1 FY20/21	Q4 FY20/21	
Confirm HRIS solution	Human Resources Plan	Deputy Chief Executive Officer	Q1 FY20/21	Q4 FY20/21	
Performance					
Major Project	Plan	Project Sponsor	Start	End	
Delivery of the Financial Savings Programme	Financial Recovery Plan	Chief Financial Officer	Q1 FY19/20	Q2 FY20/21	
Development of an Organisational Performance Management Framework	Financial Recovery Plan	Chief Financial Officer	Q1 FY19/20	Q2 FY20/21	
Enhance the Disaster Planning & Response Framework	Clinical Service Plan	Deputy Chief Executive Officer	Q1 FY19/20	Q2 FY20/21	
Community					
Major Project	Plan	Project Sponsor	Start	End	
Establish an Integrated Healthcare Safety-Net Framework to help coordinate care throughout the Island	Clinical Services Plan	Deputy Chief Executive Officer	Q1 FY20/21	Q4 FY20/21	
Bed Capacity Management Strategy	Clinical Services Plan	Chief of Nursing	Q1 FY20/21	Q4 FY20/21	
Development of the Site Redevelopment Funding Model	Financial Recovery Plan	Chief Financial Officer	Q1 FY20/21	Q4 FY20/21	